

TVPPA // YOUR RESOURCE FOR LEARNING & LEADERSHIP

Connection

September 18, 2024

Join the Conversation About Our Energy Future

[Register Today for the Inaugural Energize Tomorrow Summit](#)



ENERGIZE
Tomorrow Summit

October 28-30
Huntsville, AL

Danette Scudder
Executive VP &
Chief Strategy Officer

The graphic features a teal background with a large play button icon in the center. On the left, there are three chevron arrows pointing right. At the bottom, there is a pattern of small white and teal dots. A circular portrait of Danette Scudder is on the right side.

This new event will bring together CEOs and general managers, engineers, researchers and other thought leaders from LPCs across the Tennessee Valley along with industry experts to discuss topics ranging from the utilization of AI and its impact on load growth to economic development realities; insights from Valley historical data and future challenges; Valley Vision implementation; the global drive toward clean energy and much more. Our speakers list includes journalist Robert Bryce, Oak Ridge National Laboratory's Madhu Chinthavali, performance improvement expert Michelle Stidwell and other creative problem solvers. Don't miss your chance to be a part of these important conversations.

[Click here to learn more about the event](#), find the agenda and see the full roster of event speakers, and register for your spot. **We hope to see you in Huntsville, October 28-30!**

Learn to Read Your Wholesale Power Bill

How to Read Your Wholesale Power Bill

Anita Vandiver



September 24



10 a.m. ET / 9 a.m. CT

Make plans to attend TVPPA's next Hot Topics Webinar at **10 a.m. ET/9 a.m. CT on Tuesday, September 24**. Former TVA Accountant Anita Vandiver will review a sample TVA Wholesale Invoice and break down the information in the invoice. Vandiver helped develop the utility's Financial Information & Regulatory System Tool (FIRST) software used by LPCs to submit required financial information to TVA. She will cover topics including:

- **Understanding the different dates**
- **How and when TVA reads your meter**
- **Review of the different charges**
- **Application of the correct account number for each charge**
- **Review of Demand kW & Energy kWh charges**
- **Review of detail pages**

Attendees will have the opportunity to ask followup questions for a fuller understanding of the topics covered.

On the Horizon

Be sure to save the date for our October Hot Topics Webinar **Learning to Disagree Better: Cultivating Empathy and Respect in the Workplace**. NES's own Dr. Trish Holliday will lead a discussion about how we create a culture of civility and belonging. Explore how to create a workplace where employees feel empowered, supported, and valued for their perspectives. Discover ways to foster collaboration and connection that ultimately promotes how to disagree better.

To register for either event, click the member login link at the top right of the home page at tvppa.com, then choose Hot Topics Webinars from the menu. If you have questions or need additional information, please email TVPPA Education & Training Coordinator [Kaitlin Plaster](mailto:Kaitlin.Plaster@tvppa.com).

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Workforce retention and development is more important than ever in our industry. Through a discount offer exclusively for TVPPA Regular, Affiliate and Associate members, Application Researchers® can help you improve your process and make confident hiring decisions based on verified screening solutions.

Application Researchers is a licensed private investigative agency, specializing in all backgrounding areas, including:

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- Credit Reports; and
- Drug Screens.

To request a demonstration or get detailed pricing information, visit applicationresearchers.com, or call 423-265-6035, and tell them TVPPA sent you!

TVPPA's Jobline Delivers

Recruit Your Next Superstar or Advance Your Career Today

Whether you're looking to advance to the next step on your career ladder or looking to recruit your next team player, TVPPA's Jobline delivers.

TVPPA members and utilities from across the U.S. post job listings daily touching every aspect of our industry from right-of-way to administrative and customer service roles to engineering, finance, and even CEO positions.

Our simple online process makes posting your job openings or finding your next role a breeze. Here's a sampling of some of the most recent positions posted:

- [General Manager – Russellville Electric Board](#)
- [Chief Financial Officer – Joe Wheeler EMC](#)
- [Business Data Analyst – Middle Tennessee Electric](#)
- [Lineworker Journeyman – Knoxville Utilities Board](#)
- [Health & Safety Manager – Plateau Electric Cooperative](#)

To see the full lists of jobs posted visit tvppa.com/jobline/listings or to [post a job, click here](#).

Is Your Management Style Future-Ready?

Join Our December Inclusion Class and Level Up

Hiring and retaining top talent is high on the list of the many complex challenges LPC leaders face today. TVPPA's highly interactive training class, *Leaders First, Culture Second: Inclusion – The Way Forward*, was designed with those leaders in mind and with the goal of empowering them to build and support people-centered organizations prepared to meet the energy demands of tomorrow. Make plans now to join TVPPA and executive leadership coach Tangela Johnson in Chattanooga, Tenn., for our next session of this enlightening program. Tangela will lead participants through a series of discussions and exercises that will help you create the strategic framework you need to build a more inclusive culture and attract the next generation of top talent.

What: Leaders First, Culture Second: Inclusion – The Way Forward

When: December 4-5

Where: Chattanooga, Tenn.



Tangela Johnson, Executive Coach

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Training Calendar

September 30 - October 4

Lineman Apprenticeship, Lab 5
Troubleshooting
Huntsville Utilities
Huntsville, Ala.

September 30 - October 4

Lineman Apprenticeship, Lab 1
Fundamentals
Greeneville Energy Authority
Greeneville, Tenn.

September 30 - October 5

Lineman Apprenticeship
Pre-Apprentice Workshop
Kissimmee Utility Authority
Kissimmee, Fla.

October 1-2

Understanding Human Resources
CDE Lightband
Clarksville, Tenn.

October 7-11

Electrical Metering Lab A
Morristown Utilities
Morristown, Tenn.

October 8

Nonverbal Communications

JEA

Jackson Tenn.

October 8-9

OSHA 30-Hour Card

Part 1

Huntsville Utilities

Huntsville, Ala.

October 8-10

Line Design & Staking Certification

Level 4

CDE Lightband

Clarksville, Tenn.

October 9

Rise Above Chaos

JEA

Jackson, Tenn.

October 14-18

Substation Maintenance Lab B

East Mississippi EPA

Meridian, Miss.

October 15-17

Lineman Apprenticeship

Final Exam

Greeneville Energy Authority

Greeneville, Tenn.

October 16

Key Accounts Training

TMEPA

Brentwood, Tenn.

October 21-23

Advanced Lineworker Certificate Training

Phase 2

Dothan Utilities

Dothan, Ala.

October 21-24

Foreman Academy

Track 2

East Mississippi EPA

Meridian, Miss.

October 21-25

Lineman Apprenticeship, Lab 1

Fundamentals

MTE

Murfreesboro, Tenn.

October 22-24

Electrical Safety

JEA

Jackson, Tenn.

October 22-24

Advanced Lineworker Certificate Training

Phase 4

Bowling Green Municipal Utilities

Bowling Green, Ky.

October 23-24

Strategic Planning and

Organizational Development

TECA

Nashville, Tenn.

October 28-November 1

Lineman Apprenticeship, Lab 5

Troubleshooting

Emerald Coast Technical College

Defuniak Springs, Fla.

October 28-November 1

Protective Relaying Lab

Huntsville Utilities

Huntsville, Ala.

October 29-31

Advanced Lineworker Certificate Training,

Phase 5

JEA

Jackson, Tenn.

October 29-30

LPC Case Studies - Tabletop Exercises

TMEPA

Brentwood, Tenn.

October 30-31

Interpersonal Supervisory Skills II

TECA

Nashville, Tenn.

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