

July 14, 2022

TVPPA Names Caleb Hall as New E&T Director

After a thorough search and interview process, TVPPA has named Caleb Hall as our new Director of Education and Training effective October 3, 2022.



Caleb Hall

Hall began his career as a TVPPA intern in 2012 and over the last decade has assumed positions of increasing levels of responsibility as coordinator and manager for the department. He has worked tirelessly and successfully with retiring director Kim Culpepper and the entire E&T team to grow the scope and size of our offerings both inside and outside the Valley. Since assuming the role of E&T manager in 2017 Caleb has gained valuable insights into his new position, including building relationships with instructors, community colleges and other industry partners, the development of regional training hubs, and day-to-day operations of the department including instructor recruitment and expanded course offerings and curriculum. Among the accomplishments for which he is most proud -- and we share his enthusiasm -- is his role in creating content for and promoting the Distributors Insurance safety program and his role in helping coordinate mutual aid assistance for members during times of need.

[\(Read more\)](#)

Early Bird Pricing Ends Soon: Register Now for Engineering, Operations & Technology Conference



Join your peers from local power companies around the Tennessee Valley for nearly three days of content and connection at [TVPPA's Engineering, Operations & Technology Conference](#). **The event will be held August 10 – 12, 2022 at the Chattanooga Convention Center in downtown Chattanooga, Tenn.**

Attendees can explore an expansive trade show of more than 120 vendors, designed to deliver the latest products and services that support utility engineers, operations professionals, and others working to keep their communities powered for life and work. The conference will begin with preconference sessions and tours beginning Wednesday afternoon followed by a reception in the tradeshow hall. Knowledge-sharing sessions begin Thursday morning, with the conference ending at noon on Friday. Hotel information will be included in your registration confirmation email.

A total of 11 hours of professional development content is available for this conference, including a pre-conference session.

To take advantage of early bird pricing and hotel block discounts, [register here](#) by July 19.

Also, mark your calendars for our [Safety and Security Conference](#) happening September 14-16 at Park Vista in Gatlinburg, Tenn. and our first ever [Innovation Conference](#), September 26-28 at the Cool Springs Marriott in Franklin, Tenn. Registration for these events will open on July 19 and August 4 respectively.

Focus Group Explored Work-From-Home Policies

Human Resources professionals from seven LPCs came together as part of a focus group to discuss the pros, cons and best practices of hybrid and work-from-home policies.

The focus group evolved following a member request for information on accepted work-from-home (WFH) practices and what policies had been implemented by other LPCs. Director of Member Engagement Kari Crouse released a survey to TVPPA members to get more information on who had WFH policies or hybrid work schedules in place and then volunteers were solicited to share ideas on this important issue.

Facilitated by TVPPA Communications Coordinator Jake Harrison, the group discussion identified a clear need for more flexible workplace policies. They cited a growing demand for hybrid and pure WFH options that offer a greater work/life balance. Much of this demand stems from COVID office closures proving that WFH can be a valid option as well as changing demographics. Balance and flexibility are highly valued by younger workers and with competition for talented employees at all-time highs, rigid and inflexible policies related to remote work can stand between your organization and the best talent. The group did note that flexible work options are a privilege and it is incumbent upon managers to monitor productivity and to communicate with employees if productivity is suffering due to remote work.

If you would like more information on the results from this focus group, please reach out to TVPPA Director of Human Resources [Bernadette Martin](#).

If you have a topic or workplace challenge you'd like to explore with your fellow TVPPA members, please contact [Kari Crouse](#) to discuss options for connecting with your peers.

Events Calendar

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| <p>July 24-29 Lineman Apprenticeship: Pre-Apprentice Assessment Workshop Middle Tennessee Electric Murfreesboro, Tenn.</p> <p>July 25-28 Foreman Academy - Track 2 CDE Lightband Clarksville, Tenn.</p> <p>July 25-29 Lineman Apprenticeship: Lab 2 - Construction Kissimmee Utility Authority Kissimmee, Fla.</p> <p>July 26 Hot Topics Webinar - Fraud Prevention Virtual</p> <p>July 26-28 Advanced Lineworker - Phase 1 Dothan Utilities Dothan, Ala.</p> <p>July 27-29 Advanced Lineworker Certificate Training - Phase 2 Lafayette Consolidated Government Lafayette, La.</p> <p>Advanced Lineworker Certificate Training - Phase 3 Bowling Green Municipal Utilities Bowling Green, Ky.</p> | <p>August 2 OSHA Utility Work Practices Rule Compliance Huntsville Utilities Huntsville, Ala.</p> <p>August 3 Rigging, Hoisting, Hand and Power Tool Safety Huntsville Utilities Huntsville, Ala.</p> <p>August 8-12 Advanced Distribution Concepts Middle Tennessee Electric Murfreesboro, Tenn.</p> <p>August 8-26 Line Design and Staking Certification Training - Stage 5 Virtual</p> <p>August 9-11 Lineman Apprentice Final Exam Middle Tennessee Electric Murfreesboro, Tenn.</p> <p>August 10 -12 TVPPA Engineering, Operations & Technology Conference Chattanooga Convention Center Chattanooga, Tenn.</p> <p>For our full training and conferences calendars, visit tvppa.com.</p> |
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