

November 9, 2022



Secure Your Spot in TVPPA's Next DE&I Class

Registration is now open for the Leaders First, Culture Second: Inclusion: The Way Forward, TVPPA's diversity, equity and inclusion course for senior managers and executives. The class will be held Wednesday, December 7 through Thursday, December 8 at the TVPPA office in Chattanooga, Tenn.

Emotionally intelligent, self-aware leaders are potent influencers and agents of change who drive the culture of their organizations. This two-day workshop facilitated by corporate culture and leadership expert Tangela Johnson will offer senior and executive leaders an opportunity to self-examine and focus on their level of emotional intelligence as it relates to their ability to lead inclusion. Participants will learn how to better communicate with all stakeholders and how to create a strategic framework that will help guide the process of building a more diverse and inclusive culture. They will also be introduced to tools and concepts that will help them prepare their culture to attract and retain the workforce of the future.

Watch the video above to hear more about what to expect from Tangela herself.

To register for this course, please visit tvppa.com/training, then "available classes." You will find the course link on **December 7**.

Principles of Effective Crisis Communication Webinar Planned for November 29

Reserve your spot for TVPPA's next Hot Topics webinar, **Principles of Effective Crisis Communication**, being held **November 29 at 10 a.m. ET**.



This webinar will explore the foundations of an effective crisis response, including how to communicate in a way that meets the needs of your stakeholders across all situations; when to communicate to most effectively protect your organization's reputation; and the factors that inform those decisions. The session will also touch on content that will soon be available in a new Crisis Communications Toolkit. The toolkit was developed by TVPPA's Communications Advisory Group (CAG) and in-house communications and marketing team to provide a roadmap for handling the earliest stages of unexpected events.

This webinar will be hosted by Nathalie Strickland, TVPPA's Vice President of Communications & Marketing and liaison to the CAG. In past roles, she managed crisis communications and spokesperson training for both community-owned and investor-owned utilities, and award-winning public relations campaigns for consumer and business-to-business clients across a variety of industries.

Reserve your spot now by emailing Education & Training Coordinator Courtney Philpott at cphilpott@tvppa.com.

Also, be sure to keep your eyes open for more information on our **December 6** Hot Topics webinar, **Hey Siri, What's Trending in HR and Employment Law for 2023?** with TVPPA legal consultant Kim Vance.

Attention HR Managers EEOC "Know Your Rights" Posters Have Been Updated

Under federal law, all employers with more than 15 employees must prominently display the "Know Your Rights: Workplace Discrimination is Illegal" poster in the workplace. Posters may be downloaded for printing in both English and Spanish [here](#).

Applications Now Open for Next Valley Public Power Leadership Academy

Applications for the second class of VPPLA are due January 17, 2023. The limit for LPCs is one application per system. If the applicant is not the GM, the applicant must also have an email of recommendation sent from the existing General Manager of the system to Mark Kimbell at mkimbell@vppla.com. The second class of VPPLA will be announced at the TVA All Partners Meeting in March of next year. Only 12 LPC, 12 TVA and four supporting organization applications will be chosen with a priority on Valley diversity for regions, cooperative and municipal balance, gender balance, etc. Not all LPC applications need to be GMs, but all applicants should be upper-level management.

Spots Still Available for TVPPA CX/HR Conference

There's still time to reserve your spot at TVPPA's Customer Experience and Human Resource Management Conference being held November 16-18 at The Chattanooga in Chattanooga, Tenn.

Join HR, Communications and Customer Experience leaders from across the Valley to network and engage in meaningful learning opportunities with experts on a range of topics impacting business, consumers and your employees.

Register [here](#) or email conferences@tvppa.com for more information.

2023 Education & Training Calendar Online Now

Whether you're seeking to enroll in one of TVPPA's many certificate programs or you have new lineworkers ready to begin our apprenticeship program, now is the time to start looking at your education and training plans for 2023. TVPPA's E&T Department training calendar for the coming new year is now live. And with the expansion of training facilities throughout the Tennessee Valley, opportunities for you and your staff continue to become more convenient. Some E&T programs can even be brought to your workers on-site at your facilities. For a complete list of currently scheduled classes visit our training calendar [here](#). And to learn about having a training program brought to your employees, contact TVPPA's training coordinator Kaitlin Plaster at kplaster@tvppa.com.

Training Calendar

<p>November 13-18 Lineman Apprentice Pre-Apprentice Workshop Middle Tennessee Electric Murfreesboro, Tenn.</p>	<p>December 1 Time Management CDE Lightband Clarksville, Tenn.</p>
<p>November 14-18 Lineman Apprentice, Lab 5 Troubleshooting Huntsville Utilities Huntsville, Ala.</p>	<p>December 5-9 Lineman Apprentice, Lab 2 Construction Middle Tennessee Electric Murfreesboro, Tenn.</p>
<p>Lineman Apprentice Program, Book 4 Emerald Coast Technical College Defuniak Springs, Fla.</p>	<p>December 6 Hot Topics Webinar What's Trending in HR and Employment Law Kim Vance Register Here</p>
<p>November 15-17 Lineman Apprentice Final Exam Princeton Training Center Princeton, Ky.</p>	<p>December 6-8 Advanced Lineworker Certificate Training, Phase 5 Bowling Green Municipal Utilities Bowling Green, Ky.</p>
<p>November 28 - December 2 Lineman Apprentice, Lab 4 Underground Jackson Energy Authority Jackson, Tenn.</p>	<p>December 7-8 Leaders First: Culture Second: The Way Forward for Executives TVPPA Chattanooga, Tenn.</p>
<p>November 29 Hot Topics Webinar Principles of Effective Crisis Communication Nathalie Strickland Register Here</p>	<p>December 12-16 Lineman Apprentice, Lab 5 Troubleshooting Jackson Energy Authority Jackson, Tenn.</p>
<p>November 29-30 Components of Strategic Planning TMEPA Brentwood, Tenn.</p>	<p>Distribution System Components TMEPA Brentwood, Tenn.</p>
<p>November 30 Budgeting, Finance & Accounting for Accountants CDE Lightband Clarksville, Tenn.</p>	<p>December 13-15 Lineman Apprentice Final Exam Middle Tennessee Electric Murfreesboro, Tenn.</p>

AVAILABLE COURSES

// TRAINING

AVAILABLE COURSES

// CONFERENCES

CONFERENCE SCHEDULE

// JOBLINE

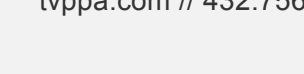
AVAILABLE JOBS

// CONTACT

CONTACT INFO



P.O. Box 6189, Chattanooga, TN 37401
tvppa.com // 432.756.6511



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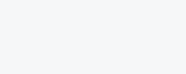
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